

Junction City Public Library Board Minutes  
Monday, May 18, 2015; 7:00 p.m. at the library

Members present Linda Peterson, Donetta Wood, Lynn Frost, Sarah Goracke and Evelyn Alford

The April minutes were approved

The monthly Expenditure Report was not reviewed. The Materials and Services expenditure category is at 96.3%. The library will not generate any more expenses until the new fiscal year in July.

#### On-going Business

The board unanimously agreed to change the meeting day from the 3rd to the 2nd Monday each month. We will meet again on June 8. Lynn will be out of town on the third Monday.

The board agreed that investigating and establishing the Dolly Parton "Imagination Library" as a long term project is a great path to take. It takes a year of preparation prior to signing up the recipients for monthly shipments of "Imagination Library" picture books for ages birth to five. Corporate investment is a major part of getting the program established. Soroptimists of Junction City could be contacted as the hub of a network of potential sponsors. It has been proven that children who have been recipients of the "IL" books score 30% higher in their first standardized test in third grade.

Great discussion ensued in the board's review and revision of the Rules of Conduct. What the board agreed upon, was the format. The one-page easy overview that Fern Ridge Public Library uses as their Rules of Conduct document is a good model. What the board would like to do, is to condense the wording even more. We agreed to continue the discussion at the next board meeting.

The Sirsi/Workflows catalog may become the host of the new library web page once the plinkit.org site is no longer available.

Lynn gave copies to board members of the job description of Librarian for which she had applied in 1995. This, along with a list of tasks she has accomplished since then, pointing out that building maintenance and information technology were not part of the description. The position was once a part of the Team Leader team, and was removed under the direction of Bert Likens in 1994. Restoring the position to the Team Leader team is one objective in presenting this to management, along with having compensation commensurate with the education and responsibility level of the position.