

The Finance/Judiciary Committee for the City of Junction City met at 6:30 P.M. on Thursday, September 6, 2018, in City Hall, 680 Greenwood Street, Junction City, Oregon.

PRESENT WERE: Chair Bill DiMarco, Councilor Dale Rowe, Councilor Jack Sumner, Finance Director Mike Crocker, Police Chief Bob Morris. Councilor Rob Stot was in the audience.

1. Call to Order

Committee Chair DiMarco called the meeting to order at 6:30 p.m.

2. Changes to the Agenda

None.

3. Approval of Minutes for June 7, 2018.

Consensus: By a consensus of the Committee, the June 7, 2018 minutes were approved as written.

4. Departmental Budget Performance

Chairman DiMarco asked for a summary of the Building and Planning supplemental budget set to go before Council on Tuesday, September 11, 2018. Finance Director Crocker responded that \$80,000 is being added to appropriations for salaries and benefits for the building inspectors approved by Council in June, and \$100,000 is being requested to cover the final payments for the Claire contract. The total of \$180,000 will be added to the revenue for the department and contingency is not being used at this time.

Councilor Rowe asked what the status of the Court IGA with Monroe is? Chief Morris responded that it is progressing but the contract is not complete.

Police Chief Morris was asked to review the current Police department staffing.

Councilor Rowe asked if the City was hiring a school resource officer. Chief Morris responded that the SRO was not funded by the school district this year.

5. Pay Scale Salary/Compensation Compression

Chairman DiMarco inquired about the staffing areas that could potentially be reviewed. He also inquired about which positions are non-represented in the City. Some of the positions in the City were identified in the discussion, including City Hall staff positions. It was noted that non-represented positions have not been reviewed for a while.

Council Stott asked about the police sergeant's pay scales. Chief Morris responded that the scales for the sergeants and the union represented police officers are close. He stated that with overtime Police Officers can make more than a sergeant during a month. He said that Sergeants do not get comp time, but can could flex their time within a pay period, but schedules do not usually allow for that. Councilor Rowe asked if there is enough in the budget to look at this. Police Chief Morris responded that there is not much extra in the Police Department budget this year.

6. Comprehensive Plan Review Next Steps

The Committee discussed potential needs for the Comprehensive Plan Review update and that things have changed within the city. The Comprehensive Plan Review will be discussed at a future Committee meeting.

7. Agenda Forecaster Review

The Committee reviewed the forecaster, no changes were made.

8. Other Business

No other business was discussed.

9. Adjournment

As there was no further business, the meeting was adjourned at 7:54 p.m.

Respectfully Submitted:



Mike Crocker, Finance Director